

## **Abstract**

- Title:** Voluntarism in Sports - FIS Nordic Junior & U23 World Ski Championships Liberec 2013
- Objectives:** The main target of the thesis is to evaluate the area of voluntarism during the FIS Nordic Junior & U23 World Ski Championships Liberec 2013 and to suggest recommendations for working with volunteers during other future sports events in the Liberec area.
- Methods:** The method of electronic survey and subsequent observation was chosen for the research. The sample of respondents was chosen from the team of FIS Nordic Junior & U23 World Ski Championships Liberec 2013 volunteers.
- Results:** The research showed that the organization of the volunteer program at FIS World Junior and U23 athletes was evaluated by the volunteers very positively; however, the research revealed weaknesses in the individual items of the agenda. The improvements are focused on the recruitment part of the program, training of the volunteers and the final evaluation and rewarding of the volunteers. Based on the results of the research, the draft of recommendations and proposals, which are suitable for further work with volunteers at sporting events, was compiled.
- Keywords:** Voluntarism, volunteer, FIS Nordic Junior & U23 World Ski Championships Liberec 2013, methods of working with volunteers.